



HYDERABAD ELECTRIC SUPPLY COMPANY

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(CAREER MANAGEMENT CELL)

OFFICE OF THE
CHIEF EXECUTIVE OFFICER
HESCO HYDERABAD

ROOM NO. 108, WAPDA OFFICE COMPLEX, FATIMA JINNAH ROAD, HUSSAINABAD HYDERABAD

No. CEO/HESCO/M(HRM)/HQ/CM/3710-22

02/05/2019

FAX NO: 2339-05

Dated: 02-05-19

OFFICE ORDER

In pursuance of revised Up-Gradation Policy by PEPCO vide office Memorandum No. GM(HR)/HRD/A-693/17384-421 dated 27.05.2010, No. GM(HR)/HRD/A-693/1250-81 dated 17.08.2010, & No. GM(HR)/HRD/A-693(M)/2032-63 dated 29.9.2011 and recommendations of Promotion Board HESCO in its meeting held on 02.03.2019, and subsequent approval of BOD HESCO in its 150th meeting held on 09.04.2019, minutes circulated by CS vide letter No. 1947-64 dated 17.04.2019 **Mr. Muhammad Iqbal Memon**, Deputy Manager (MM) HESCO Hyderabad, is hereby up-graded in (BPS-19), w.e.f. **22.02.2018**

The above Officer will hold the same post but with a change designation of next higher post in line by pre-fixing the word "Additional".

Note: the above Time Scale Up-gradation will be subject to the following conditions:

- If any inquiry/penalty or deviation appears at the later stage, the Board of Directors HESCO will review the case and deal with as per Rules.
- The Officer so upgraded, if he is already exercising financial powers shall exercise enhanced financial powers i.e enhanced by 50% of the difference between the financial powers, under relevant Book of Financial Powers, as available at his original post and the financial powers available to the next higher post in line.
- The upgraded officer shall remain under the administrative control as per his original structural hierarchy.
- Before release of arrears, Finance Director/concerned Accounts Officers should re-confirm the date of eligibility of up-gradation in BPS-18, which is reproducing as **22.02.2018**, in pursuance of relevant HESCO Up-gradation Order. In case of any discrepancy, relevant case be referred to this office for necessary modification.
- The up-gradation shall not entitle him to claim regular promotion to the upgraded scale.

This issues with the approval of CEO HESCO Hyderabad.

(TARIQ MAJEED) 2/5/19

DG / ADMN & HR DIRECTOR
HESCO HYDERABAD

Cc to:-

- General Manager (HR) PEPCO Wapda House Lahore.
- General Manager (Tech:) HESCO Hyderabad.
- Chief Engineers Operation / P&E / Commercial / (Dev:) PMU, HESCO Hyderabad.
- Company Secretary HESCO Hyderabad.
- Chief Financial Officer HESCO Hyderabad.