

MINUTES OF MEETING

Meeting : **194th BOD MEETING**

Date : 23.07.2021 (Friday)

Time : 03.00 p.m.

Venue : COMMITTEE ROOM HESCO POWER WING COLONY
HYDERABAD.

ATTENDEES.

1. Engr. Shaikh Jamil Gul.	Chairman BoD (On line)
2. Mr. Mohammad Rashid Hussain	Director BoD (On line)
3. Mr. Shahid Zaki	Director BOD (On line)
4. Syed Zahir Hassan Rizvi.	Director BoD (On line)
5. Engr. Irfan Ahmed.	Director BoD (On line)
6. Ms. Shahnaz Akhtar.	Director BOD (On line)
7. Mr. Akbar Azam Rajar.	Director BOD
8. Mr. Zulfiqar Ahmad Farooqui	Director BoD
09. Mr. Muhammad Rashid Khan	Director BoD
10. 11. Mr. Rehan Hamid	Director BoD/CEO
12. Mian Muhammad Sohail Afzal	Company Secretary (On line)

ON LEAVE

1) Mir Janullah Khan Talpur	Director BOD
2) Mr. Imtiaz Ali Shah	Director BOD

ATTENDEE OFFICERS OF HESCO

Mr. Shafique Ahmed Memon

Add: DG (Legal & Labour)

The proceedings of 194th BOD meeting were started with recitation from the verses of Holy Quran. Engr. Shaikh Jamil Gul, Chairman of the BOD presided over the meeting. The Chairman welcomed all the members. The Company Secretary apprised the Honorable Chairman and the Board that Mr. Imtiaz Ali Shah & Mir Janullah Khan Talpur BoD Members were unable to attend the BoD meeting due to their personal engagements and the Board agreed to grant them leave. Session was formally started on the following one-point agenda: -

Agenda#01 APPROVAL FOR THE GRANT OF COMPENSATION TO THE AFFECTED PUBLIC MEN OF OPERATION SUB DIVISION HESCO RIZVI HOSPITAL DUE TO BLAST OF DISTRIBUTION TRANSFORMER

POINTS OF DISCUSSION

- 1) The Addl. DG (L&L) HESCO presented the agenda and apprised the Honourable Board that 220 KVA Transformer, under the jurisdiction of Operation Sub Division HESCO Rizvi Hospital, blasted on 22.07.2021 at 16:30 hours causing injuries to numerous HESCO employees as well as to the public-men. He also shared the list of affected persons with the Board. He requested the Board to allow the grant of compensation to the public-men as per the following details purely on humanitarian grounds: -
 - i) Rs.5,00,000/- in death case.
 - ii) Rs.3,00,000/- in major injury / disability
 - iii) Rs.1,00,000/- in minor injury / disability.
- 2) The board enquired the management, as to whether there is any compensation policy in HESCO for grant of financial assistance to the public men affected due to the hazardous points / electric network of HESCO. The management informed the Board that there is no such policy in HESCO. However, other two DISCOs IESCO and GEPCO have approved the compensation policy for public men as per following detail:
 - i) Rs.750,000/- in death case.
 - ii) Rs.500,000/- in major injury / disability
 - iii) Rs.300,000/- in minor injury / disability.
- 3) The matter was deliberated in detail and some of the Board Members proposed that Rs.01 Million be approved for the legal heirs of the deceased public men along with appointment on daily wages to their eligible one son/daughter. Whereas, some of the Members

disagreed with the proposed amount and suggested the similar compensation as approved by IESCO and GEPCO being a milestone, bench-mark and reference in this regard. Further, HESCO management also clarified that in past such compensations have been made from case to basis with any uniform standard. The Board deliberated that no amount is alternative to the precious human lives lost in the aforementioned incident. However, in absence of any documented policy, the Board will have to follow some logical guidelines in this regard. They further stressed that engagement of one son / daughter of the deceased on daily wages is justifiable keeping in view limitations as per rules.

- 4) The Board also showed its annoyance and dissatisfaction with the management on poor handling of maintenance work causing deaths as well as injuries to the HESCO employees as well as public men. The Board advised the top tier of the management to strictly follow the safety guidelines and work procedures in future else defaulting officers / staff will be dealt with iron hands. The management affirmed for strict compliance.
- 5) The Board after due diligence and deliberations unanimously resolved to grant financial assistance to the died / injured public men owing to blast of transformer on 22.07.2021. purely on humanitarian grounds.

DECISION:

BOD HESCO unanimously resolved and accorded approval for grant of financial assistance, purely on humanitarian grounds only to the affected public men (died / injured) in the incident occurred on 22.07.2021 in the jurisdiction of Operation Sub Division HESCO Rizvi Hospital Hyderabad due to blast of Distribution Transformer as per following rates on the basis of IESCO Compensation Policy and also adopted by some other DISCOs:

S.NO.	AMOUNT	CATEGORY
1	Rs.750,000/-	To private individuals in case of death owing to blast of transformer on 22.07.2021.
2	Rs.500,000/-	To private individuals in case of major injury / disability owing to blast of transformer on 22.07.2021.
3	Rs.300,000/-	To private individuals in case of minor injury / disability owing to blast of transformer on 22.07.2021.

There being no further business to transact, the meeting ended with a vote of thanks to and from the Chair.

(ENGR. JAMIL GUL SHAIKH)
Chairman BOD HESCO