



HYDERABAD ELECTRIC SUPPLY COMPANY

OFFICE OF THE COMPANY SECRETARY

HESCO HYDERABAD

No.HESCO/CS/Min-133rd BOD meet:/ 4650-71

08TH September, 2017

1. **Secretary, Ministry of Water & Power GOP Islamabad.**
2. **Prof. Dr. Muhammad Aslam Uqaili, Chairman BOD HESCO.**
3. **Mr. Mahfooz Ahmed Bhatti, Director BOD HESCO**
4. **Mr. Waqas Anwar Qureshi, Director BOD HESCO.**
5. **Mr. Tassaduq Hussain, Director BOD HESCO.**
6. **Mr. Mehmood Nawaz Shah, Director BOD HESCO.**
7. **Mr. Saeed Ahmed Mangnejo Director BOD HESCO**
8. **Mr. Shafique Ahmed Mehasar, Director BOD HESCO.**
9. **Mr. Raham Ali otho, Director BOD / CEO HESCO.**

Subject: **MINUTES OF 133RD BOD OF HYDERABAD ELECTRIC SUPPLY COMPANY LIMITED**

The minutes of 133rd BOD meeting of Hyderabad Electric Supply Company Limited held on 11th August, 2017 at 11:00 am in the Committee Room, HESCO Power Wing Colony, Hussainabad Hyderabad duly signed by the Chairman BOD HESCO are sent herewith for your information please.

DA / as above


(FAHEEMULLAH MEMON)
COMPANY SECRETARY
HESCO HYDERABAD

Cc to:

1. Chief Technical Officer, HESCO Hyderabad
2. Chief Engineer (Development) PMU, HESCO Hyderabad.
3. Chief Commercial Officer, HESCO Hyderabad.
4. Chief Operating Officer, HESCO Hyderabad.
5. Chief Engineer (P&E), HESCO Hyderabad.
6. Admn & HR Director, HESCO Hyderabad.
7. Finance Director, HESCO Hyderabad.
8. Manager (IS), HESCO Hyderabad.
9. Manager (M.M), HESCO Hyderabad.
10. Manager (Commercial), HESCO Hyderabad.
11. Executive Engineer (Civil), HESCO Hyderabad.
12. Master File.

MINUTES OF 133RD BOD MEETING HESCO HYDERABAD

Meeting of the 133rd BOD HESCO was held on Friday, the 11th August, 2017 at 11:00 am in the Committee Room, HESCO Power Wing Colony Hussainabad, Hyderabad. List of participants is attached at (**Annexure-I**).

The meeting started with the recitation of verses from the Holy Qura'an. The Company Secretary extended warm welcome to the participants of meeting.

Agenda-1 **CONFIRMATION OF THE MINUTES OF 132ND BOD MEETING HELD ON 14TH JULY, 2017**

Decision HESCO Board of Directors confirmed the 132nd BOD minutes of its meeting held on 14.07.2017 as a true and correct record of proceedings and directed Company Secretary to sign and further circulate among all concerned.

Agenda-2 **PROGRESS REVIEW MEETING AND PLAN**

Board reviewed the progress of HESCO for the month of July, 2017 in which Chief Executive Officer and his team was present. During briefing Chief Executive Officer informed that HESCO by the grace of ALMIGHTY ALLAH had achieved the targets as was promised by him in previous Board meeting. He further informed that HESCO has reduced line losses by 2.1% as compared from previous year and simultaneously increased recovery by 8.6% as compared to previous year. He further informed that Board set target of 5% improvement in private recovery, however HESCO achieved additional 3.6% in recovery target. He further presented recovery plan as well as introduce a single 5KVA transformer attached with built-in AMR meter in it for controlling of theft. Board appreciated the performance of new Chief Executive Officer HESCO and further set target of 100% recovery and reduction of further 5% losses from the last year.

Board further directed Superintending Engineer Operation Circle HESCO Laar to improve performance, especially in the area of Thatta regarding losses, regularization of connections, recovery etc and strongly directed that no connection should be allowed from Independent / Private Feeders. Board further directed all SEs Operation to achieve given targets during next month.



i. Implementation Status of 130th and 131st Board Decisions

- a) During review of implementation status, Board enquired regarding the approval of PC-1 from CDWP Planning Commission of Pakistan. Chief Engineer (Dev) PMU informed that Ministry of Water & Power and Energy Wing, Planning Commission, Islamabad are being contacted and approached frequently for early approval. He further informed that PC-1 will be put up in upcoming meeting of CDWP in Planning Commission of Pakistan. Board directed that a DO letter may be written to Planning Commission of Pakistan for early disposal of PC-1.
- b) Board approved the draft advertisement regarding appointment of Junior Engineers, Revenue Officers and ALMs for further publication as already discussed during previous Board meetings.
- c) During discussion, Honorable Director Mr. Mehfooz Ahmed Bhatti informed the news Channel 92 has telecasted a news on August 11, 2017 regarding imposition of penalty on HESCO by NEPRA as well as breaking news regarding defective meters procured by HESCO. Chief Commercial Officer, HESCO informed that the 9000 single phase meters recently procured by the HESCO are under warranty period and due to non-indication of earth in few digital meters, all meters are being sent to manufacturing Company for warranty claim. Chief Executive Officer HESCO further clarified that NEPRA has proposed the penalty on Performance Standards in all DISCOs and similarly issued Show Cause Notice to HESCO. He informed that the reply has already been sent to NEPRA and ensued that he will tackle the matter and hopefully the proposed penalty will be vacated.
- d) Board confirmed that interviews for the post of Chief Financial Officer will be held on 19th August, 2017 by the HR Committee in which Mr. Mehmood Nawaz Shah, Honorable Director may also be invited.



Agenda-4 **OPENING OF PENSION BANK ACCOUNTS IN RESPECT OF NEW DESIGNATED PENSION DRAWING & DISBURSING OFFICES NAMELY QASIMABAD, T.M KHAN, THATTA, KOTRI AND UMERKOT**

Decision Board discussed agenda item in detailed and enquired about financial implication. Board further suggested that HESCO might open online account instead of so many accounts in various cities to facilitate pensioners to draw their pension through online banking. Board further directed Finance Director, HESCO to discuss with reputable Banks and resubmit the proposal in next BOD meeting.

Agenda-05 **APPOINTMENT OF CONSULTANTS FOR SYSTEM AUGMENTATION PROGRAM (SAP) WORKS AND RURAL ELECTRIFICATION PROGRAM (REP) WORKS UNDER HESCO**

Decision Board principally approved the appointment of M/s Enmasse (Pvt.) Ltd, Lahore as Consultants for SAP & REP Works under HESCO for the current fiscal year i.e 2017-18. However, Board enquired for constitution of committee regarding ex-post facto working to which management informed that committee has been constituted. After detailed discussions on agenda item Board directed management to put up committee's recommendations for ex-post facto approval within 15 days' time and resubmit case in next Board meeting for discussion. Board further made Chief Executive Officer, HESCO responsible for compliance of Board directives within time period.

Agenda-1
(Vol-II) **ADOPTION OF ASSISTANT PACKAGE FOR FAMILIES OF EMPLOYEES WHO DIE IN SERVICE**

Decision The agenda item was not discussed in Board meeting.



REVISION IN THE RATE OF CONVEYANCE CHARGES FOR LATE SITTING AFTER OFFICE HOURS

Decision Board accorded approval to adopt the office memorandum issued by Director General (HR) PEPCO, Wapda House, Lahore vide No. GM(HR)/HRD/A-332/3883-3907 dated 18.10.2016 regarding revision in the rates of Conveyance Charges for late sitting after office hours with effect from 01.07.2016 to employees in BPS 1-16 (non-gazetted) excluding Driver / Dispatch Rider at the following rates, provided that they do not use Company transport:

Description	Existing Rates (per day)	Revised Rates (per day)
On Working Days	Rs.100/-	Rs.150/-
On Holidays	Rs.125/-	Rs.190/-

GRANT OF PRE-MATURE INCREMENT ON UP-GRADATION

Decision Board endorsed the recommendations of HR Committee of BOD and principally approved for adoption of Government of Pakistan Finance Division (Regulations Wing) Islamabad office memorandum No. F.No.11(4) R-2/2011-1153/2013 dated 31st May, 2013 as endorsed vide Director General (HR) PEPCO, Wapda House, Lahore office memorandum No. GM(HR)/HRD/A-332/1469-94 dated November 18, 2016 regarding grant of one premature increment on the time scale up-gradation with effect from 28.01.2002 onward i.e the date of Honorable Supreme Court's Judgment passed in Appeal No. 637 of 1998 and would take effect from the actual date of time scale up-gradation allowed by the competent authority.

However, for the determination of the arrears, HR department was directed to work out the financial implication in respect of employees to whom time scale up-gradation has been allowed since the introduction of time scale up-gradation policy till to date.



Agenda-4 **ADOPTION OF GOP POLICY FOR RELAXATION IN UPPER AGE**
(Vol-II) **LIMIT FOR WIDOW / WIDOWER OF DECEASED EMPLOYEE UP TO**
 50 YEARS

Decision BOD accorded approval for adoption of General Manager (HR) PEPCO, Wapda House Lahore office memorandum No. No.GM(HR)/D(PA)/A-332/1111-38 dated June 29, 2017 regarding relaxation in upper age limit for appointment of widow / widower of deceased employee upto 50 years as notified by Government of Pakistan, Cabinet Secretariat, Establishment Division office memorandum No. 8/65/2016-E-2 dated 21st April, 2017 replacing para 1(c) of PEPCO's office memorandum No. GM(HR)HRD/A-548/2376-2400 dated 23rd September, 2010 as under:

“General relaxation shall be available to the widow / widower in the upper age limit upto 50 years”.

Agenda-5 **GRANT OF INCREASE IN PENSION TO PENSIONERS OF PEPCO /**
(Vol-II) **CORPORATIZED ENTITIES PENSIONERS**

Decision Board accorded approval for adoption of General Manager (HR) PEPCO, Wapda House, Lahore office memorandum No. 8425-48/MDP/GM(HR)/HRD/D(S)/DDS/Pension dated 21.07.2017 in HESCO, regarding increase @ 10% of net pension with effect from 1st July, 2017 to the pensioners of PEPCO / Corporatized entities.

Agenda-6 **REVISION OF BASIC PAY SCALES AND ALLOWANCES FOR HESCO**
(Vol-II) **EMPLOYEES (2017)**

Decision Board accorded approval for adoption of General Manager (HR) PEPCO, Wapda House, Lahore office memorandum No. 8400-8424/MDP/GM(HR)/HRD/D(S)/DDS/BPS-2017 dated 21.07.2017 in HESCO, regarding revision of Basic Pay Scales & Allowances for PEPCO employees with effect from 01.07.2017.



Agenda-7 **REVISION OF RATES OF DAILY ALLOWANCE ON OFFICIAL DUTY**
(Vol-II) **WITHIN COUNTRY**

Decision Board accorded approval for adoption of General Manager (HR) PEPCO, Wapda House, Lahore office memorandum No. 8449-72/MDP/GM(HR)/HRD/D(S)/DDS/TA dated 21.07.2017 in HESCO, regarding revision of rate of daily allowance admissible to PEPCO officers / officials while on duty within country with effect from 01.07.2017.

Agenda-8 **ABSORPTION OF MR. SHAFI –UR- REHMAN DOMKI SR. ENGINEER**
(Vol-II) **CIVIL WORKS DIVISION HESCO**

Decision The agenda item was not discussed in Board meeting.

Ex-Agenda-01 **PROCUREMENT PLAN**

Decision Board approved the procurement plan submitted by the management.

Ex- Agenda-02 **ADMINISTRATIVE APPROVAL FOR ISSUANCE OF DEMAND NOTICE**
RS.18,190,011,83/- FOR CONSTRUCTION OF 11 KV INDEPENDENT
FEEDER WITH 45 FEET STEEL STRUCTURE AND OSPREY
CONDUCTOR ON COST DEPOSIT BASIS FOR THE EXPORT OF 3.0
MW BAGASSE BASED SURPLUS POWER TO HESCO

Decision Board referred agenda item to the Procurement Committee and proposed that after recommendation of procurement committee the agenda item stand approved.

Ex- Agenda-03 **APPROVAL FOR 11KV INDEPENDENT FEEDER HAVING 5.7 KM**
LENGTH EMANATING FROM 132 KV GRID STATION NAWABSHAH,
DISTRICT SHAHEED BENAZIRABAD UNDER TARIFF A-1 (ON COST
DEPOSIT BASIS)



Decision Board referred agenda item to the Procurement Committee and proposed that after recommendation of procurement committee the agenda item stand approved.

Ex-Agenda-04 **APPROVAL OF SOP THROUGH 11KV INDEPENDENT FEEDER HAVING TOTAL OF 8.0KM EMANATING 132KV KV GRID STATION NAWABSHAH SITE (III) WITH THE ESTIMATED COST OF RS.12,459,532/- IN FAVOUR OF BAKHTAWAR CADET COLLEGE FOR GIRLS SHAHEED BANAZIRABAD UNDER TARIFF A-1 (ON COST DEPOSIT BASIS)**

Decision Board referred agenda item to the Procurement Committee and proposed that after recommendation of procurement committee the agenda item stand approved.

Being no additional agenda Board meeting was ended with vote of thanks to Chair and from the Chair.

By the order of Board


(FAHEEMULLAH MEMON)
COMPANY SECRETARY


CHAIRMAN
BOD HESCO, Hyderabad.

**LIST OF PARTICIPANT WHO ATTENDED THE 133RD BOD MEETING DATED
11.08.2017 AT 11:00 AM**

Present		
1.	Prof. Dr. Muhammad Aslam Uqaili	Director (In Chair)
2.	Mr. Raham Ali Otho	Director / CEO HESCO
3.	Mr. Saeed Ahmed Mangnejo	Director
4.	Mr. Mehmood Nawaz Shah	Director
5.	Mr. Waqas Anwar Qureshi	Director (through video link)
6.	Mr. Mehfooz Ahmed Bhatti	Director
7.	Mr. Tassaduq Hussain	Director (through video link)
8.	Mr. Faheemullah Memon	Company Secretary
On Leave		
9.	Mr. Shafique Ahmed Mehasar	Director
By Invitation		
10.	Mr. Saeed Ahmed Dawach	Chief Commercial Officer / Planning & Engineer
11.	Syed Imran Ali Askari (alongwith his team)	Director General / HR & Admn Director
12.	Mr. Abdul Haque Shaikh	Addl: Manager (MC&C) PMU

